

# GBC Administrator Evaluation Survey 2013

7KH SULPDU\ REMHFWLYH RI WKL VXDQ G LQ D VHFUXHG HQYLURQPHQW

RQO\ WKH 'LUHFWRU RI ,QVWLWXWLRQDO 5HVHDFK  
UHSRUWV DQG FRPPHQWV ZLOO JR GLUHFWO\ WR WKH 3UHVLGHQW

:KDW LV \RXU SULPDU\ UROH DW \*UHDW %DVLQ &ROOHJH"

)XQPH WHDFKLQJ IDFXOW\

\$GMXQFW WHDFKLQJ IDFXOW\

&ODVVLILHG 6WDII

\$GPLQLVWUDWRU 'LUHFWRU RU KLJKHU

1RQWHDFKLQJ IDFXOW\ RU SURIHVVLRQDO FRQWUDFW

3OHDVH VHOHFW WKH ILUVW DGPLQLVWUDWRU DRIW DUH <HW B B X B WL  
DGPLQLVWUDWRUV ZLWK ZKRP \RX DUH SURIHVVLRQDOO\ LQYROYH  
RQFH\RX ZLOO KDYH WKH RSSRUWXQLW\ WR HYDOXDWH RWKHU DGP

3UHVLGHQW ODUN &XUWLV

93\$\$ 0LNH 0F)DUODQH

93%\$ 6RQMD 6LEHUW

9366 /\QQ 0DKOEHUJ

&KLHI 'HYHORSPHQW 2IILFHU -RKQ 5LFH

'HDQ %UHW 0XUSK\

, DP GRQH

# GBC Administrator Evaluation Survey 2013

\$ERXWSRQFH D ZHHN  
(YDOXDWLRQ , QIRUPDWLRQ IRU

\$IWHU LQGLFDWLQJ WKH IUHTXHQF\ RI \RXU FRQWDFW ZLWK WKLV DGPI  
UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQWV RQ RUJDQ  
UHODWLRQV

+RZ IUHTXHQWO\ KDYH \RX KDG GLUHFV FRQWDFW ZLWK WKLV DG  
DFDGHPLF \HDU"

\$OPRVW HYHU\ GD\

\$ERXW RQFH D ZHHN

\$ERXW RQFH D PRQWK

\$ERXW RQFH SHU VHPHVWHU

2QO\ RFFDVLRQDOO\

1HYHU

+RZ ZRXOG \RX FKDUDFWHULJH WKH OHYHO RI \RXU NQRZOHGJH I  
UHVSRQVLELOLWLHV DQG FRQVWUDLQWV RI WKLV DGPLQLVWUDWL

p•VLJKO\ NQRZOHGJHDEOH

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQW  
/HDGHUVKLS

6WUR( 1HLWI  
DJUH \$JUHI DJUHH 'LVDJL 6WUR( 1RW  
GLVDJ GLVDJ\$SSOL

,V ZLOOLQJ WR PDNH GLIILFXOW GHFLVLRQ

ODNHV SODQV FDUHIXOO\ DQG FRPSOHWHO

'RHV D JRRG MRE RI V\WHPDWLJLQJ DQG F

&DQ VHH WKH ELJ SLFWXUH DV ZHOO DV KR  
ELJ SLFWXUH

/HDGV E\ H[DPSOH

,QVSLUHV FRRSHUDWLRQ

,V SDRWLYH LQ DQWLFLSDWLQJ IXWXUH QH

,V DQ HIIHFWLYH DGYRFDWH IRU DQG UHSU  
RXWVLGH ZRUOG

ODNHV VRXQG EXGJHWDU\ GHFLVLRQV

,QWHUDFWV HIIHFWLYHO\ ZLWK DFFUHGLWR  
FRQWUDFWLQJ EXVLQHVVHV DQG RWKHU F



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3OHDVH UDWL \RXU DJUHHPHQW ZLWK WKH IROORZLQJ DGGLWLRQ  
5HODWLRQV

6WUR( 1HLWI  
DJUH \$JUHI DJUHH 'LVDJL 6WUR( 1RW  
GLVDJ DSSOL  
GLVDJ

'HOHJDWHV DXWKRULW\ HIIHFWLYHO\ ZKHQ

5HVSRQGV WR UHTXHVWV LQ D WLPHO\ IDVK

,V HIIHFWLYW\WKURXJKDQDZ EULQJLQJ LVVXH  
FRQFOXVLRQ

'HPRQVWUDWHV RYHUDOO VNLOO LQ KXPDQ

'HVFULEH WKLW DGPLQLVWUDWRU V VWUHQJWKV

:KDW FRXOG WKLW DGPLQLVWUDWRU LPSURYH XSRQ WR EHFRPH

3OHDVH VHOHFW WKH QH[W DGPLQLVWUDWRUWKH HYLGHQD\DWXDWLW  
DGPLQLVWUDWRUV ZLWK ZKRP \RX DUH SURIHVVLRQDOO\ LQYROYH  
RQFH\ \RX DUH GRQH SOHDVH LQGLFDWH VR

3UHVLGHQW ODUN &XUWLV

93\$\$ 0LNH OF)DUODQH

93%\$ 6RQMD 6LEHUW

9366 /\QQ 0DKOEHUJ

&KLHI 'HYHORSPHQW 2IILFHU -RKQ 5LFH

'HDQ .ULV 0LOOHU

'HDQ %UHW 0XUSK\

, DP GRQH

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(YDOXDWLRQ ,QIRUPDWLRQ IRU 93\$\$

\$IWHU LQGLFDWLQJ WKH IUHTXHQF\ RI \RXU FRQWDFW ZLWK WKLV DGPI  
UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQWV RQ RUJDQ  
UHODWLRQV

+RZ IUHTXHQWO\ KDYH \RX KDG GLUHFW FRQWDFW ZLWK WKLV DG  
DFDGHPLF \HDU"

+RZ ZRXOG \RX FKDUDFWHUL]H WKH OHYHO RI \RXU NQRZOHGJH I  
UHVSQRVLELOLWLHV DQG FRQVWUDLQWV RI WKLV DGPLQLVWUDWL

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQW  
/HDGHUVKLS



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3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ DGGLWLRQ  
5HODWLRQV

6WUR( 1HLWI  
DJUH \$JUHI DJUHH 'LVDJL 6WUR( 1RW  
GLVDJ DSSOL  
GLVDJ

'HOHJDWHV DXWKRULW\ HIIHFWLYHO\ ZKHQ

5HVSRRGV WR UHTXHVWV LQ D WLPHO\ IDVK

,V HIIHFWLYW\WKURXJKDQDZ EULQJLQJ LVVXH  
FRQFOXVLRQ

'HPRQVWUDWHV RYHUDOO VNLOO LQ KXPDQ

'HVFULEH WKLW DGPLQLVWUDWRU V VWUHQJWKV

:KDW FRXOG WKLW DGPLQLVWUDWRU LPSURYH XSRQ WR EHFRPH

3OHDVH VHOHFW WKH QH[W DGPLQLVWUDWRUWKH HYLGHQDWHGXDWLW  
DGPLQLVWUDWRUV ZLWK ZKRP \RX DUH SURIHVVLRQDOO\ LQYROYH  
RQFH\ \RX DUH GRQH SOHDVH LQGLFDWH VR

3UHVLGHQW ODUN &XUWLV

93\$\$ 0LNH OF)DUODQH

93%\$ 6RQMD 6LEHUW

9366 /\QQ 0DKOEHUJ

&KLHI 'HYHORSPHQW 2IILFHU -RKQ 5LFH

'HDQ .ULV 0LOOHU

'HDQ %UHW 0XUSK\

, DP GRQH

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\$IWHU LQGLFDWLQJ WKH IUHTXHQF\ RI \RXU FRQWDFW ZLWK WKLV DGPI  
UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQWV RQ RUJDQ  
UHODWLRQV

+RZ IUHTXHQWO\ KDYH \RX KDG GLUHFW FRQWDFW ZLWK WKLV DG



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30HDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH

6WUR I 1HLWI  
DJUH \$JUHI DJUHH

30HDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH

30HDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH



# GBC Administrator Evaluation Survey 2013

(YDOXDWLRQ ,QIRUPDWLRQ IRU 936

\$IWHU LQGLFDWLQJ WKH IUHTXHQF\ RI \RXU FRQWDFW ZLWK WKLV DGPI  
UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQWV RQ RUJDQ  
UHODWLRQV

+RZ IUHTXHQWO\ KDYH \RX KDG GLUHFV FRQWDFW ZLWK WKLV DG  
DFDGHPLF \HDU"

\$OPRVW HYHU\ GD\

\$ERXW RQFH D ZHHN

\$ERXW RQFH D PRQWK

\$ERXW RQFH SHU VHPHVWHU

2QO\ RFFDVLRQDOO\

1HYHU

+RZ ZRXOG \RX FKDUDFWHULJH WKH OHYHO RI \RXU NQRZOHGJH I  
UHVSQVLELOLWLHV DQG FRQVWUDLQWV RI WKLV DGPLQLVWUDWL

+LJR 'ë.¿«Á! ðP`P`Pa rviÀP

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQW  
/HDGHUVKLS

6WUR(	1HLWI	6WUR(	1RW
DJUH	\$JUHI DJUHH 'LVDJL	GLVDJ	GLVDJ\$SSOL
	GLVDJ		

,V ZLOOLQJ WR PDNH GLIILFXOW GHFLVLRQ

ODNHV SODQV FDUHIXOO\ DQG FRPSOHWHO

'RHV D JRRG MRE RI V\VWHPDWLJLQJ DQG F

&DQ VHH WKH ELJ SLFWXUH DV ZHOO DV KR  
ELJ SLFWXUH

/HDGV E\ H[DPSOH

,QVSLUHV FRRSHUDWLRQ

,V SDRWLYH LQ DQWLFLSDWLQJ IXWXUH QH

,V DQ HIIHFWLYH DGYRFDWH IRU DQG UHSU  
RXWVLGH ZRUOG

ODNHV VRXQG EXGJHWDU\ GHFLVLRQV

,QWHUDFWV HIIHFWLYHO\ ZLWK DFFUHGLWR  
FRQWUDFWLQJ EXVLQHVVHV DQG RWKHU F

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30HDTVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH

6WUR( 1HLWI 6WUR( 1RW  
DJUH \$JUHI DJUHH 'LVDJL GLVDJDSSOL  
GLVDJ

3URPRWHV DQ DWPRVSKHUH RI PXWXDO WU  
VXSHUYLVHG

0DLQWDLQV D FORVH ZRUNLQJ UHODWLRQVI

0DQWDLQV SURGXFWLYH UHODWLRQVKLSV ;

3ODFHV D SULPDU\ SULRULW\ XSRQ VWXGHC

6XSSRUWV DQG DVVLVWV SURJUDPV IRU WK  
DQG VWDII

30HDTVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH

6WUR( 1HLWI 6WUR( 1RW  
DJUH \$JUHI DJUHH 'LVDJL GLVDJDSSOL  
GLVDJ

'HPRQVWUDWHV LQWHJULW\ DQG KRQHVW\ I

8QGHUVWDQGV WKDW SHUVRQDO VXFFHVV L  
VXFFHVV RI VXERUGLQDWHV

0DNHV HIIRUWV WR HQFRXUDJH DQG DGYDQ  
WKHLU DELOLW\ DQG DFKLHYHPHQW

30HDTVH UDWH \RXU DJUHHPHQW ZLWK WKH IR

6WUR( 1HL 6WUR( 1RW  
DJUH \$JUHI DJU GLV GLVDJDSSOL

,V DSSURSULDWHO\ DWWHQWLYH WR DQQRJHH  
QHJOHFVV

,V FRQVLGHUDWH RI RWKHUV

/LVWHQV ZHOO

&RPPXQLFDWHV FOHDUO\ DQG HIIHFWLYHO

,V QHLWKHU RYHUO\ KDVW\ QRU RYHUO\ GH

(QJJDJHV RWKHUV DQGLQHFSLURRQVHV ZKHQ D

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(YDOXDWLRQ ,QIRUPDWLRQ IRU

\$IWHU LQGLFDWLQJ WKH IUHTXHQF\ RI \RXU FRQWDFW ZLWK WKLV DGPI  
UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQWV RQ RUJDQ  
UHODWLRQV

+RZ IUHTXHQWO\ KDYH \RX KDG GLUHFV FRQWDFW ZLWK WKLV DG  
DFDGHPLF \HDU"

+RZ ZRXOG \RX FKDUDFWHULJH WKH OHYHO RI \RXU NQRZOHGJH I  
UHVSQRVLELOLWLHV DQG FRQVWUDLQWV RI WKLV DGPLQLVWUDWL

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQW  
/HDGHUVKLS

6WUR( 1HLWI 6WUR( 1RW  
DJUH \$JUHI DJUHH 'LVDJL GLVDJ\$SSOL  
GLVDJ

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3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH

6WUR( 1HLWI  
DJUH \$JUHI DJUHH 'LVDJL 6WUR( 1RW  
GLVDJ GLVDJ DSSOL

3URPRWHV DQ DWPRVSKHUH RI PXWXDO WU  
VXSHUYLVHG

ODLQWDLQV D FORVH ZRUNLQJ UHODWLRQVI

ODQWDLQV SURGXFWLYH UHODWLRQVKLSV ;

3ODFHV D SULPDU\ SULRULW\ XSRQ VWXGH

6XSSRUWV DQG DVVLVWV SURJUDPV IRU WK  
DQG VWDII

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH

6WUR( 1HLWI  
DJUH \$JUHI DJUHH 'LVDJL 6WUR( 1RW  
GLVDJ GLVDJ DSSOL

'HPRQVWUDWHV LQWHJULW\ DQG KRQHVW\ I

8QGHUVWDQGV WKDW SHUVRQDO VXFFHVV L  
VXFFHVV RI VXERUGLQDWHV

ODNHV HIIRUWV WR HQFRXUDJH DQG DGYDQ  
WKHLU DELOLW\ DQG DFKLHYHPHQW

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH

6WUR( 1HLWI  
DJUH \$JUHI DJUHH 'LVDJL 6WUR( 1RW  
GLVDJ GLVDJ DSSOL

,V DSSURSULDWHO\ DWWHQWLYH WR ~~DAQRJH~~  
QHJOHFVV

,V FRQVLGHUDWH RI RWKHUV

/LVWHQV ZHOO

&RPPXQLFDWHV FOHDUO\ DQG HIIHFWLYHO

,V QHLWKHU RYHUO\ KDVW\ QRU RYHUO\ GH

(QJDJHV RWKHUV ~~DLQH~~ ~~FLUR~~ ~~RH~~ ~~VHV~~ ZKHQ D





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(YDOXDWLRQ ,QIRUPDWLRQ IRU 'I

\$IWHU LQGLFDWLQJ WKH IUHTXHQF\ RI \RXU FRQWDFW ZLWK WKLV DGPL  
UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQWV RQ RUJDQ  
UHODWLRQV

+RZ IUHTXHQWO\ KDYH \RX KDG GLUHFV FRQWDFW ZLWK WKLV DG  
DFDGHPLF \HDU"

\$OPRVW HYHU\ GD\

\$ERXW RQFH D ZHHN

\$ERXW RQFH D PRQWK

\$ERXW RQFH SHU VHPHVWHU

2QO\ RFFDVLRQDOO\

1HYHU

+RZ ZRXOG \RX FKDUDFWHULJH WKH OHYHO RI \RXU NQRZOHGJH  
UHVSRQVLELOLWLHV DQG FRQVWUDLQWV RI WKLV DGPLQLVWUDWL

+LJKO\ NQRZOHGJHDEOH

ORGHUDWHO\ NQRZOHGJHDEOH

OLQLPDOO\ NQRZOHGJHDEOH

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPHQW  
/HDGHUVKLS

6WUR(	1HLWI	6WUR(	1RW
DJUH	\$JUHI DJUHH 'LVDJL	GLVDJ	GLVDJ\$SSOL
	GLVDJ		

,V ZLOOLQJ WR PDNH GLIILFXOW GHFLVLRQ

ODNHV SODQV FDUHIXOO\ DQG FRPSOHWHO

'RHV D JRRG MRE RI V\WHPDWLJLQJ DQG F

&DQ VHH WKH ELJ SLFWXUH DV ZHOO DV KR  
ELJ SLFWXUH

/HDGV E\ H[DPSOH

,QVSLUHV FRRSHUDWLRQ

,V SDRWLYH LQ DQWLFLSDWLQJ IXWXUH QH

,V DQ HIIHFWLYH DGYRFDWH IRU DQG UHSU  
RXWVLGH ZRUOG

ODNHV VRXQG EXGJHWDU\ GHFLVLRQV

,QWHUDFVW HIIHFWLYHO\ ZLWK DFFUHGLWR  
FRQWUDFWLQJ EXVLQHVVHV DQG RWKHU F

# GBC Administrator Evaluation Survey 2013

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH

6WUR( 1HLWI  
DJUH \$JUHI DJUHH 'LVDJL 6WUR( 1RW  
GLVDJ GLVDJDSSOL

3URPRWHV DQ DWPRVSKHUH RI PXWXDO WU  
VXSHUYLVHG

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH

3OHDVH UDWH \RXU DJUHHPHQW ZLWK WKH IROORZLQJ VWDWHPH









)LQDO TXHVWLRQ R

3OHDVH ZULWH DQ\ JHQHUDO FRPPHQWV EHZ

